

Quality, Environmental, Health and Safety Policy

Garten Services is committed to providing solutions for the responsible and effective management of any organization's end-of-life electronic assets in a manner protecting the environment, worker health and safety, our clients and our community.

- Garten Services is committed to continual improvement.
- Garten Services is committed to the prevention of pollution and prevention of injury and ill health.
- Garten Services is committed to comply with applicable legal and other requirements relative to the environmental and occupational health and safety aspects of our business.
- Garten Services is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives and targets.
 - Garten Services is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - Garten Services is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
 - Garten Services is committed to continuous improvement achieved through monitoring of objectives and targets and rigorous evaluation of our management system.
 - Garten Services is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.



William Posegate
CEO

8-28-24

Date

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Management Rep	09/23/2020	1.1	All	1 of 1